

Tax Withholding

Remove the complexity of tax withholding compliance at federal, state and local levels

For organizations with employees spread across many states, managing tax complexities and ever-changing federal, state and local regulations can be problematic. From staying current on the latest tax guidelines to ensuring employees complete proper tax withholding forms accurately, valuable organizational resources are spent maintaining compliance.

As an industry leader in employee information management for HR, payroll and tax teams, Experian Employer Services helps employers eliminate the complexities associated with the tax withholding process while providing a streamlined user-experience for newly hired employees. We eliminate administrative burdens with an automated process ensuring new-hire employees complete the appropriate tax forms correctly—the first time.

How It Works



Capture

Collect information from new-hire employees via online portal



Targeted

Address validation automatically determines the appropriate tax forms for each employee



Accurate

Intelligence-based forms guide employees to provide the right information



Integration

Seamless Workday platform integration

Yes, we can do that:

- Ensure full compliance with federal, state and local tax withholding forms
- Eliminate the guesswork of assigning employees' proper forms
- Track tax information effectively for a remote and mobile workforce
- Support new hire form completion and ongoing needs of current employees
- Deliver a better payroll tax experience
- Scale to meet your changing organizational needs

Efficient, Accurate, Compliant

Tax withholding regulations require employers to capture form information from new-hire employees quickly and accurately. For most organizations, the time and attention required for capturing the right information on the right forms at the right time exceeds available internal resources. Experian Employer Services can help. As a leader in employer compliance management, we leverage our proven experience managing the tax withholding process to meet your needs, minimize compliance risk and better serve your employees.

60% of governmental tax forms are updated annually

Through our partnerships with large HCM systems, including Workday, Oracle and Cornerstone, Experian Employer Services provides an integrated solution for managing local tax withholding.

A Workday certified integration allows data flow in real-time between systems. Employers can configure Workday using the external link functionality from worklets. Employees experience a seamless user-experience using Single Sign-On functionality.

Employee self-service enablement

An online portal empowers employees to access and complete the required tax withholding forms at their convenience. Built-in logic guides employees to provide the right information, helping to minimize compliance risk. Employers see valuable efficiency gains and cost savings, freeing resources to focus on more strategic initiatives.

Experts in managing complex tax situations

Experian Employer Services removes the complexity of managing federal, state and local tax forms. Our intuitive portal uses address validation to automatically determine the appropriate tax forms for each employee, resolving any complex local tax considerations. As tax requirements change, we proactively update all necessary federal, state and local tax forms as required.

Real-time access to tax information

All completed forms are stored in our secure cloud-based system for easy access—allowing employers to respond confidently to any audit requests. Employees can make changes as necessary and payroll administrators can quickly find the tax forms from their dashboard.

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