



Solutions that Complement Workday

Tax Withholding Services

Listen for:

Companies with employees in states where local tax withholding elections are required.

Questions to ask:

- How do you currently capture Federal State/Local tax withholding elections for new & existing employees?
- How do you ensure the correct local tax withholding elections are held in complex states like: PA, OH, NY, MI, IN, KY etc..?
- How do you accurately capture tax withholding elections for your remote and geographically diverse workforce?

How Experian can help:

Experian presents federal, state & local tax withholding forms as part of an automated employee onboarding solution. Address validation ensures that each employee completes the correct tax withholding forms, resulting in HR & Payroll accuracy.



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ACA Reporting Services

Listen for:

Companies printing and mailing physical ACA statements to their employees.

Questions to ask:

- Do you have employees who do not opt-in to receive electronic 1095-C statements?
- Do you currently outsource the printing of ACA statements?
- How do you handle file generation and submission for state ACA reporting?

How Experian can help:

Through our Workday Built integration, Experian can print and mail client's ACA statements at the click of a button. Experian also facilitates IRS and State file generation and reporting for CA, DC, NJ and RI.

Cloud Transition Services

Listen for:

Companies looking to store legacy data as they transition to a HCM platform.

Questions to ask:

- How will you satisfy terminated employees' request for legacy pay information?
- How will you access historical pay information quickly for audits or reports?

How Experian can help:

Our Cloud Transition Service allows companies to store their legacy data in a secure environment. This solution removes the burden and cost associated with maintaining a legacy system.



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Work Opportunity Tax Credit (WOTC) Services

Listen for:

Companies who capture WOTC information during the onboarding process as this is non-compliant or who are not participating in WOTC because they think the process is too difficult.

Questions to ask:

- Are you taking advantage of the WOTC program today?
- When are you capturing WOTC information from your employee - during application process or onboarding?

How Experian can help:

The WOTC integration optimizes WOTC returns through an efficient, inline integration that enhances the candidate experience, ensures you remain compliant and minimizes abandonment by providing the shortest WOTC survey process available.

Compliance Library

Listen for:

Companies with a geographically diverse workforce struggling to keep up with required state forms.

Questions to ask:

- How do you currently ensure employees receive and acknowledge state-required forms when onboarding?
- How do you keep track of and update forms as states make changes and add new forms?

How Experian can help:

Compliance Library eliminates the employer's burden of staying current on state-required compliance forms by monitoring and implementing changes and automatically presenting the correct forms to employees.



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